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# “D'ing – Designing for Learning”

Training course – 17 – 23 March

Lecce, Italy

## **Description of the project:**

Since a few years, in the frame of the European Training Strategy (ETS), we have 2 Competence Models, aiming to sustain quality youth work: the Competence Model for Trainers and the Competence Model for Youth-Workers.

With a bunch of colleagues and partner organisations we started working around those CMs' straight after the presentation of the one for Trainers during Bridges for Trainers 2014 in Bonn, because we simply found it a very valuable tool to improve our work. We promoted already two seminars, called "Simply Meeting", one to deepen the CM for trainers in Cyprus, and the second for the CM for youth-workers in Germany.

Now we feel to make a step further with this training course, through which we want to focus on 2 specific competences that are present in both Competence Models:

- understanding and facilitating learning;
- designing educational programs;

Why specifically these 2 competences?

Because we want to go deeper on the elements that we consider a strong base when thinking and preparing a "learning experience", either it is a training course, an EVS project, a youth exchange, a short workshop or even a lesson, elements like:

- the individual and group learning process;
- the old concept of "learner centred approach", which seems however needs to be refreshed and updated from time to time;
- understanding of the role of the trainer, facilitator, and trainers' teams;
- the concept and understanding of "design" and "educational programs";
- how a "design process", in our field, actually works.

## **The meaning&soul of the ETS Competence Models':**

These are all elements that are well present, that were developed, for years already, but we believe that the two Competence Models represent a powerful compass that can help to better assess personal competences, and also teams and organisations ones, but also bring

a stronger awareness of what our work is about.

Also, with this training course we would like to emphasize that a competence based approach, the Competence Models for T/YW, are not just a “dry-technical tool”, but tools that have a meaning, a soul.

The training course will work around a few guiding questions like:

- Are there differences between being a trainer and a facilitator?
- What does “training” means and what does “facilitation” means?
- Do we really facilitate or do we sometimes just complicate the learning process?
- What defines learning an experience?
- What's design about? What should be designed?
- Who designs in a world of self-directed learners?
- What are the “essential principles” when it comes to designing non formal education?

### **Participant profile:**

According to the contents of our training course (the 2 competences from the Competence Models for youth workers and trainers: understanding and facilitating learning, designing educational programs), the participants should be trainers or youth workers working in international contexts, or wanting to start doing that.

A fair english is needed of course.

### **Travel information:**

The training course will be held in the city of Lecce (in the very south-east of Italy and south of Puglia region), which is your final destination.

To reach Lecce there are a few options:

> The closest airport is Brindisi airport (is flights search engines you find it as Brindisi Papola Casale or also Aeroporto del Salento). From there to Lecce there are shuttles and trains that takes 30-45 minutes;

- to get to Brindisi airport most likely you have to fly to Rome and then to Brindisi, there are several daily flights Rome-Brindisi (and back) with Alitalia and Ryanair (Brindisi is also

reachable through Milano, with maybe less daily connections than Rome)

(one option might be also Rome-Lecce by train, it takes about 6 hours, not super recommended);

> Another potential good option for somebody could be to fly to Bari airport (Bari Palese). Is still in Puglia and is 150 km far from Lecce. From Bari airport there are trains going to Bari central station and from Bari central station there are many regional trains going to Lecce during the day. Bari-Lecce by train takes 1,5 hours. And again, Bari can be a good option if you arrive there, and depart from there, during the day, not really if you land late evening or depart early morning;